Title	Bac	kward Bending Labor Supply Curves
Instructional		To derive an individual labor supply curve
Objectives	\triangleright	To derive a market labor supply curve
Keywords and		Backward bending labor supply curve
Concepts	\triangleright	Market labor supply curve
Illustrated	\triangleright	Substitution Effect
	\triangleright	Income Effect
Needed Time	\checkmark	A double-period lesson, about 80 minutes

Sessions		Details	Time Spent
Activity/	1.	T: Let us have a game. Divide yourself into six groups of	5 mins
Announcement		six to seven students. I have a task for you. I want one	
		representative from each group to do a turn step exercise.	
	2.	Put two chairs side by side and demonstrates to students	
		how to do and count a turn-step (please refer to	
		turnstep.html for illustration. One completed turn-step	
		means the student finishes at where he/she starts).	
	3.	T: Now, quietly move your desks aside, each group should	5 mins
		have two chairs for this exercise and at least 2 students to	
		hold the chairs for safety reason. I will now give you two	
		minutes to have some practice. After practicing, choose	
		the strongest person for this task.	
	4.	After two minutes, T: So, each group should have two	5 mins
		persons holding the chairs and one representative to do the	
		turn-step. What about the other 3 to 4 team members? I	
		want one student to count the no. of turn-step your	
		teammate has done; one student to report the no. of steps	
		to me and the other to be the monitor of another group, to	
		make sure the other group's representative is doing every	
		step correctly and reporting the right no. Should you	
		have the 7 th member in the team, please be your team's	
		helper whenever it is needed.	
	5.	T: OK, I want everyone who is the monitor to go to other	
		group. Group 1's monitor please go to Group 2 and be	
		their monitor. Group 2's to Group 3 and so on.	
	6.	T: Now, I give you one minute to do the step-up. For every	
		step-up your teammate has done, your group gets one	

Teaching Plan

	bonus point. At the end of the lesson, your group can buy	
	any of these items (show students all the wrapped prizes,	
	please refer the session "Tools" for details) with the point	
	you earn.	
7.	Ask students to get ready and say "Go". Keep time for one	3 mins
	minute. Then ask each group to report the no. and cross	
	check with every monitor. Record down the no. on Table	
	1. (Don't show the Table 1 to students now because	
	students should not know how many rounds you will play.)	
8.	T: Do you want to earn more bonus points? This time, you	15 mins
	can get two bonus points for one step-up, but you cannot	
	change your representative.	
9.	Say "Go" and keep time for one minute. Then ask each	
	group to report the no. and cross check with every monitor.	
	Record down the no. on Table 1. Teacher can give them	
	more rounds to do the step-up. Add one more bonus point	
	in each round until you observe a decline in the number of	
	turn-step done. Students have to keep using the same	
	representatives in every round. Most importantly, do not let	
	students know how many rounds you decide to play.	
10.	Project Table1 on board. Distribute each group an A3 sized	10 mins
	paper with Diagram1 drawn on it already and a marker.	
	Ask them to plot a curve to show the relationship between	
	the number of step-up done by their group and the bonus	
	point per step-up on the paper.	
11.	Ask each group to post its diagram on board. Teacher now	20 mins
	explains to students that this curve can be seen as an	
	individual labor supply curve. Bonus point is wage;	
	number of step-up is number of working hour an	
	individual is willing and able to supply under certain wage	
	level. Normally, the curve should be backward bending,	
	and then teacher can explain the reason behind. Explain	
	also the substitution and income effects.	
12.	After introducing the backward bending individual labor	7 mins
	supply curve, teacher can draw a market labor supply	
	curve i.e., the summation of each group's individual labor	
	supply curves on board (refer to Diagram 2).	
13.	At the end of the lesson, each group can use their bonus	

	points to buy prize(s) from teacher. From experience, students can do about 20 turn-steps per round. If you play six rounds, some groups can get at least 400 points. When			
		teacher prices his/her goods, he/she should consider how		
	many total points each group can get. 14. Lesson recap			
			10 mins	
		➢ Why the labor supply curve is a backwardly bending		
		curve instead of a straight line?		
		➢ What effect does dominate in the upward-sloping part		
		of an individual labor supply curve?		
		➢ What effect does dominate in the downward-sloping		
		part of an individual labor supply curve?		
		> Does the shape of market labor supply curve is		
		different from the one of individual labor supply		
		curves? Why?		
Roles of	\triangleright	Facilitator		
Teachers				
Tools	\triangleright	Markers – prepare one for each group to plot graph		
	\triangleright	A3 sized papers, one for each group, with Diagram1 drawn		
		on each already.		
	\triangleright	Prizes -Teacher can buy some small bags of candies or		
		stationary, wrapped, priced and placed them before the		
		class. Suggested prices are 100, 200, 300 and 400 points.		
	Since each group can buy more than one prize as long as			
the group has enough points, the r		the group has enough points, the number of prize should be		
		greater than the number of groups (especially for those		
		lower "price" goods).		
	\triangleright	Table 1 printed on transparency		
	\blacktriangleright	Overhead projector		
	\triangleright	Computer and projector (please refer to the session on		
		"Variations of the Experiment").		
Definitions	\blacktriangleright	Backward bending labor supply curve		
	\triangleright	Market labor supply curve		
	\triangleright	Substitution effect		
	\succ	Real income effect		
Past	\blacktriangleright	Most students enjoyed the game and the representatives		
Experience		tried their best to do the step-up.		
	\succ	When we used this game last time, we only awarded the		

		group which had earned the highest points. However, such	
		reward system does not mimic the real world where you	
		earn as you work. Therefore, we suggest that every group	
		should be rewarded for what they have earned.	
	\triangleright	The data collected from the game can be seen in Data Set.	
		Some individual labor supply curves are zigzag and not	
		exactly backward bending. It is because students were	
		competing against each other and they were told when it	
		was the last round. Thus, we strongly suggest teachers not	
		to tell students how many rounds are left.	
Variations of	\triangleright	You can do sit-up or other countable exercises which	
this		students can do in classroom instead of step-up.	
Experiments	\triangleright	You can use other way to reward students, such as ten	
		points for a candy, etc.	
	\triangleright	Teacher can use computer worksheet (refer to our Sample	
		Data Set) instead of Table 1 and Diagram 1 & 2 to record	
		and draw the curves.	
References	\triangleright	Lee, D. P., 2000, "Take this job and shove it, at the	
		margin". The Foundation for Economic Education. Pp.	
		10-14.	

Appendix I – Materials for Teacher

Table 1	Step-up done Record Sheet (transparency)
Diagram 1	Individual Labor Supply Curve
Diagram 2	Market Labor Supply Curve
Sample Data Set	Sample Data Collected
Turnstep.html	